

Benjamin G. Ebel



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WORK EXPERIENCE

CVS Health, Scottsdale, AZ

Senior Manager, Software Development Engineering	Sep. 2022 - Present
Staff Software Development Engineer (XP, full stack)	Dec. 2021 - Sep. 2022
Senior Software Development Engineer (XP, full stack)	Dec. 2018 - Dec. 2021

- Full stack: responsible for SQL database, Java-Spring backend, and Angular frontend of products.
- Subject matter expert (SME), co-lead engineer (anchor), and sole lead engineer for separate product teams.
- Part of a new XP paired programming lab within the company, focused on changing company culture for the better to deliver better software faster.
- Converted legacy COBOL application to modern web app.
- Lead interviewer while still engineering: Scheduled and participated in 100s of interviews for potential new engineers within our group. Also participated in setting up the interview structure.
- As Senior Manager: 25% coding as before; 75% people management, process improvements, eliminating blockers for product teams, etc.
- Resourcing lead: Responsible for vendor contacts, running interview team, determining personnel team assignment, hiring, firing, etc.

Ticketmaster, Scottsdale, AZ

Software Contractor	Jun. 2018 - Oct. 2018
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- Responsible primarily for UI of team's app using JavaScript, jQuery, and React.
- Built REST backend to support UI.
- Collaborated and communicated with Agile team distributed across North America.

Allstate, Tempe, AZ

Software Developer (agile, full stack)	Jun. 2016 - Jun. 2018
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- Full stack: responsible for SQL database, Golang or Java backend, and React or Angular frontend of products.
- Test-driven, agile (XP), paired programming environment.
- Quarterly product rotation within lab: required ability to learn quickly while immediately implementing things that were being learned.

The Kroger Co., Layton, UT, and Columbus, OH

IT Resource Leader/Manufacturing Information Technologist (MIT)	Jun. '11 - Oct. '15
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- Administered and managed all plant IT and automation systems and networks.
- Provided leadership to other departments' managers, supervisors, and production employees.
- Required ability to multitask and prioritize actions in order to provide excellent customer service in a fast-paced manufacturing environment.
- Took plant's IT department from a paperwork "nightmare" to a nearly perfect corporate audit during first month after being hired.

EDUCATION

Galvanize, Denver, CO

2015-2016

Full stack web development immersive program.

The Ohio State University, Columbus, OH

2006-2011

B.S. in Computer Science and Engineering, music and French minors.

l'Université de Bourgogne, Dijon, France

2010

Intensive French language program.

VOLUNTEER EXPERIENCE

- Code for Phoenix - Center of Science and Industry (COSI)
- Girls in Tech Phoenix - Ohio Academy of Science State Science Day judge
- Phoenix, Utah, and Columbus (OH) Symphony Choruses
- Kappa Kappa Psi (Honorary Band Service Fraternity)

SKILLS

Computer languages

JavaScript
Golang
C/C++/C#
Java
SQL/T-SQL
COBOL
Python
HTML
MATLAB
BASIC

Back-end technologies

MS Certified Tech. Specialist
Node.js
Express
Firebase
Heroku
Git/GitHub
UNIX/terminal
Docker/Kitematic
Spring
Gradle and Maven
PCF/AWS/Azure

Front-end technologies

AngularJS
React
Jade
jQuery
SASS/Less
CSS
Bootstrap
Thymeleaf
Responsive design

Database technologies

MSSQL/MySQL/PostgreSQL
Knex
MongoDB

Methods

Agile/XP/Scrum
Pivotal Tracker
Test-driven development (TDD)
Mocha/Chai/Jasmine
Paired programming
Data modeling
CI/CD
Jenkins

Spoken languages

English, French, Italian, Spanish